

# Want to Work in an Exciting Job While You Serve Your Country?



Greetings!

The National Nuclear Security Administration (NNSA) manages the Future Leaders Program to develop recent college graduates to fill critical positions that will be opening within the agency in the next several years. The training and developmental assignments offered by this program will provide program participants with the opportunity to assume leadership positions. If you are interested in future career opportunities with NNSA, please forward your resume to [Futureleaders@nv.doe.gov](mailto:Futureleaders@nv.doe.gov). Also, check out our website at [www.nnsa.doe.gov/futureleaders](http://www.nnsa.doe.gov/futureleaders). This website will allow you to learn more about NNSA and the FLP, or call the Future Leaders Program Office at (702)295-3626. You may call me if you have any questions. Good luck in finding the career of your dreams!

**Jerry Truax**

**Future Leaders Program Manager**

## **The NNSA Mission:**

The NNSA is a semi-autonomous agency within the U.S. Department of Energy (DOE). Its mission is to execute the national nuclear security mission of the DOE through maintenance of a safe, secure, and reliable stockpile of nuclear weapons and associated materials, capabilities and technologies; promotion of international nuclear safety and nonproliferation; and administration and management of the naval nuclear propulsion program. NNSA is also devoted to restoring and improving the environmental quality of our operations, and extending the contributions of our national laboratories to basic applied research in science and technology. Much of the work of the NNSA is performed by contractor workforces. Most NNSA positions do not entail research, design, or hands-on scientific or engineering duties.

## **About the FLP:**

The FLP is a two-year program that is designed to develop your technical competencies as well as your leadership skills. During the two years, participants will receive orientation and leadership training as well as discipline-specific training. Participants will also be required to serve on two rotational assignments during the two-years, one for 60 days and one for 30 days at other NNSA sites located around the United States. The FLP provides opportunities that build and strengthen the participant's technical and leadership knowledge base.

The rotational assignments require participants to be willing to travel to take full advantage of the program.

## **About The Positions:**

Those selected will receive a two-year excepted service appointment in the Federal Government, which will either be continued in the excepted service after two years for those in technical positions, or converted to a career conditional or career appointment after two years for those in positions other than technical positions. Participants are in a trial period during the full two years of the program.

## **Qualification Requirements:**

The opportunities are open to graduates who have completed requirements for a Master's or Bachelor's Degree in technical disciplines or Master's Degree only in business disciplines. Your last degree must have been conferred no earlier than Spring of 2005. You may access (<http://www.opm.gov/qualifications/SEC-IV/A/GS-PROF.HTM>) for more information about government qualifications requirements.

## **Program Requirements:**

FLP participants must:

- Sign an agreement committing to travel during the two-year period
- Sign a Continued Service Agreement committing to 24 months of employment after the two-year training period

## **Employment is contingent upon:**

- Verification of U.S. Citizenship
- Confirmation of Selective Service Registration
- Receipt of an official transcript with degree conferred
- Granting of a "L" or "Q" level security clearance depending on position for which selected

## **Salaries:**

Participants in technical positions will be appointed to the Excepted Service at the Developmental Pay Band in the EN system or Pay Band 1 or 2 in the EK System, depending on academic achievements. Salaries range from \$42,073-\$63,973. Pay ranges are higher in certain localities.

Those not in technical positions will be appointed to the General Schedule (GS) at GS-9 for Master's Degree. The GS-9 salary ranges from \$44,115 -\$57,354. Pay ranges are higher in certain localities.

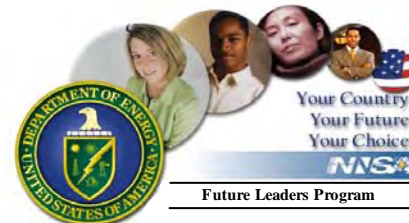
All of the above salary ranges will be adjusted upward in January, 2007.

## **Full Performance Level:**

In the Excepted Service, employees can progress without further competition to the Pay Band III level, \$63,973-\$101,881 per year. Pay ranges are higher in certain localities. Employees may progress to Pay Band IV or V, but must compete for those positions.

In the GS, employees can progress without further competition to the GS-13 level, \$76,074-\$98,892 per year. Pay ranges are higher in certain localities.

Employees may progress to higher grades, but must compete for those positions.



### **Other Incentives:**

Participants will be given:

- Recruitment bonus of \$6,000
- Student loan repayment for student loans in the participant's name of \$10,000 per year (before taxes) for a maximum of 3 years, paid directly to lending institution
- GS employees may receive an accelerated promotion, after the first six months of employment

### **Candidates Must Have The Following:**

- Must have graduated no earlier than Spring, 2005, and no later than Spring, 2007
- Minimum GPA 2.8 Cumulative
- Must be motivated to serve the Federal Government in the stewardship and/or management of the nuclear stockpile.
- Proof of US Citizenship and must have lived in the US for at least ten years.
- If you are a dual citizen, you will be asked to renounce your citizenship with other countries.

### **Degrees Wanted at the Following Locations:**

#### **• Albuquerque, NM**

- Contract Specialist
- Contract Specialist
- Cost / Price Analyst
- Program Analyst
- Accountant
- Education Services Specialist
- Nuclear Weapons Engineer
- Civil/Mech Engineer
- Program Analyst

#### **• Oak Ridge, TN**

- Nuclear Engineer
- Fire Protection Engineer
- Security Systems (Elec) Engineer

#### **• Washington, D.C.**

- General Engineer
- Nuclear Engineer
- Industrial Hygienist
- Business Specialist
- Contract Specialist
- Contract Specialist
- Business Specialist

#### **• Savannah River, SC**

- Civil Engineer
- Electrical Engineer
- Electrical Engineer
- Security Specialist

#### **• Amarillo, TX**

- Security Specialist
- Industrial / Safety Engineer

#### **• Las Vegas, NV**

- Scientist / Engineer (MC&A)
- Business Mgmt Specialist

#### **• Livermore, CA**

- Nuc/Civil/Mech/Elec Engineer
- Nuc/Civil/Mech/Elec Engineer

### **Benefits:**

- Annual (vacation), Donor, Military, and Sick Leave
- Group Health Insurance Plans (several)
- Group Life Insurance Plan
- Retirement Plan
- Thrift Savings Plan (equivalent to a 401-K Plan)
- Assigned Mentor
- Advanced Training
- Training Towards Technical Qualifications Program Certifications

### **Helpful Links:**

- Future Leaders Program [www.nnsa.doe.gov/futureleaders](http://www.nnsa.doe.gov/futureleaders)
- National Nuclear Security Administration [www.NNSA.doe.gov](http://www.NNSA.doe.gov)
- U. S. Department of Energy [www.energy.gov](http://www.energy.gov)

### **How to Apply:**

Please submit your resume, three references with current phone numbers, unofficial transcripts, and DD 214 (if claiming veterans preference) to [futureleaders@nv.doe.gov](mailto:futureleaders@nv.doe.gov) by October 13, 2006.

If you have questions, please contact Deanna Del Rio at (702) 295-3626.

Positions are filled without regard to race, color, religion, sex, national origin, age, marital status, disabling condition, political affiliation, or any other non-merit factor. For further information, you may contact the NNSA Service Center. This agency provides reasonable accommodation for any part of the application and hiring process, please notify the NNSA. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.